Engineering Manager

For our client, a Canadian based company with an office in Zagreb we are looking for an Engineering Manager.

As an Engineering Manager you'll be responsible for the development of a significant line of business or core infrastructure. As a seasoned Leader, you'll handle a group of development teams and Leaders and help accelerate their execution. As a guide in the development and delivery of online service software and/or infrastructure, you'll know how to scale software and platforms to millions of users. Your extraordinary technology skills will help you guide your teams through complex and ambiguous environments towards simple and elegant implementations. You're already a skilled leader for a group of Developers and Managers, able to recruit new talent and champion development teams and their leaders. Your technical experience with large-scale web technologies allows you to lead by example. Strong communication and interpersonal skills allow you to effectively influence across an organization. In all areas you're able to anticipate and plan for the future.

What you'll do:
- Own and drive the execution of and be accountable for the technical vision of a crucial area for the company - either a key line of business or core infrastructure - by leading a group of development teams and by working with other product development disciplines
- Expertly lead by example and manage a group of developers, technical leads, and managers
- Set, maintain, and raise a level of technical excellence across your group and the entire development organization
- Work closely with other key Product Development leaders, including the VP of Engineering, VP of Product, and other Directors of Engineering, to build a world-class engineering organization
- Attract and recruit talent across the organization to help execute the company mission
- Anticipate and prepare for the future - technology, people, culture, and process

What you have:
- Proven technical management experience of several teams of Developers and of Technical Managers over a period of at least 5 years
- Technical expertise in one or more relevant areas, particularly the design, implementation, and maintenance of web services and/or infrastructure
- Experience with many of: Python, JavaScript or another dynamic language, REST APIs, mySQL or other relational databases, Android and/or iOS development, unit testing and code coverage, continuous integration and build pipelines
- A history of establishing teams by developing leaders and managers and recruiting exceptional talent
- The ability to influence an organization through exceptional communication and interpersonal skills
- A demonstrated ability to anticipate the future, navigate ambiguity, develop plans and successfully execute over multiple quarters
- A love of learning, a constant drive for self-improvement and a desire to help everyone be better

What you may have:
- Experience working with Scrum or Agile teams
- Knowledge of some or all of: Ember or a similar technology, Flask or a similar technology, Java, Swift, Objective-C, RabbitMQ, Celery, Puppet, Ansible, Docker, Cloud
- Platforms like AWS, similar development technologies
- Bachelor's or advanced degree in Computer Science or a related field

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